Our Strategic Intent

2014-2018
A.B. Paterson College has a wonderful history of high academic achievement and an outstanding commitment to the education and development of young people since its Foundation in 1991. The College is focused on meeting the contemporary needs of our current and future students, preparing them for the world they live in, and providing our society with the leaders of tomorrow, whilst preserving the Australian heritage of the College.

We aim to provide opportunities throughout the College, and in all areas of endeavour, for developing the character and leadership of our young men and women through their active participation in a wide range of educational experiences. These opportunities are provided by a committed and professionally focused staff, who model the College’s Motto of Excellence, Care and Commitment in all that they do within the College. A culture of leadership, sense of community, integrity and service are the integral elements of our Key Focus Areas.

Our Strategic Intent is predicated on decisions made by the College Board that A.B. Paterson College will provide an education that is:

- committed to the development of the qualities of each individual student;
- characterised by the pursuit of individual excellence in academic areas by each student;
- provided in a caring environment, with a system of Pastoral Care involving all students;
- characterised by strong co-curricular programmes, providing opportunities for all students to develop cultural skills and interests, sporting skills and interests and community service involvement;
- characterised by an appreciation and understanding of Christian morality;
- characterised by a high correlation between home and school values; and
- committed to the delivery of curriculum and the development of learning processes that are based upon the Teaching for Understanding framework, as developed by Project Zero, Harvard Graduate School of Education. This framework is based upon a significant research base, and continues to evolve with ongoing research both within the College and through international collaborations and partnerships.
Developing young men and women of character – leaders now and for the future

Introduction

The Strategic Intent has at its very foundation our belief of ‘One College, One Focus’ and is grounded in whole school goals and strategies to ensure a seamless transition throughout the College. Action Plans articulate the approach to ensuring goals are met and are reported to the community throughout the year.

Our Vision is to develop in our students the intellectual character necessary to become passionate about the ongoing pursuit of learning; to have the skills and confidence to succeed in an increasingly complex world; and to become committed to creating positive futures for the good of all, through leadership and active participation in their communities. We believe in every student having the opportunity to excel and to experience those special moments that will forever remain a treasured memory of their education at A.B. Paterson College; whether it be the first time they enter our beautiful campus, the level of engagement and endeavour within the classroom, the occasions when they meet and overcome academic or personal challenge, their involvement in a special rite of passage, their realisation of their special achievement in an area of endeavour, or the special relationships formed with their peers and their teachers. It is these special moments that shape their character and ultimately their lives, long after they commenced their journey at our College.

This document aims to celebrate our history and articulate our future directions in teaching and learning programmes, pastoral care practices, staff development, and building our future. We welcome you on this journey and together look forward to an exciting future.
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Key Focus Areas

1. Teaching and Learning

OUR GOAL:
To provide the opportunity for all students to achieve their potential through excellence in Teaching and Learning.

THE STRATEGY:
- Embed core Teaching and Learning principles, as defined by the Teaching for Understanding Framework and credible research throughout the College;
- Review, develop and enhance the curriculum ensuring effective implementation of the Australian Curriculum;
- Build the capacity of all teaching staff to cater for individual students’ learning differences, abilities and learning styles; and to support their development and understanding of research in pedagogy and learning enhancement to further enhance classroom practice;
- Enhance the use of digital technology and ICT within the classroom as an effective learning tool to enhance teaching and learning strategies.

2. Pastoral Care

OUR GOAL:
To ensure that all students feel valued, known and cared for; and to develop resilient, confident young men and women of character – leaders now and for the future.

THE STRATEGY:
- Develop a shared and consistent understanding of pastoral care policy and practice across all areas of the College;
- Develop effective transition programmes for students entering the College and for all students as they move between the various sub-schools;
- Develop effective programmes and opportunities for the development and enhancement of leadership within each individual;
- Develop effective programmes that anticipate and provide pro-active support and education to students as they face critical stages of development;
- Develop effective practices to best support the pastoral needs of students.
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Key Focus Areas

3. Co-curricular Programmes

**Our Goal:**
To provide the opportunity for students to develop their skills, values, capacities, leadership and interests beyond the classroom.

**The Strategy:**
- Embed the importance of the co-curricular programme in the culture of the College;
- Promote the domains of Sport, the Arts, and Cultural pursuits equally, as a means of personal achievement and character development;
- Provide Professional Development to staff that increases their skills in providing relevant coaching and/or leadership and support in their chosen field of endeavour.

4. College Staff

**Our Goal:**
To attract, retain and support staff who will excel in all areas within the operation of the College, be exceptional role models to our students, and add significant value to the learning experiences of students in the College.

**The Strategy:**
- Provide opportunities for all staff to make effective contributions towards the development and enhancement of the College;
- Provide opportunities for staff to participate in leading Professional Development activities;
- To encourage the development of a learning community;
- To embed effective Human Resource Management practices throughout the College;
- To promote collegiality, respect and leadership within all staff teams;
- To develop members of the teaching staff to become leading and highly recognised educators.
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Key Focus Areas

5. Community

**Our Goal:**
- To develop and sustain positive and enduring relationships within the A.B. Paterson College community and the wider community.

**The Strategy:**
- Promote and embed a culture of respect for all, philanthropy and service to mankind throughout the A.B. Paterson College community;
- Strengthen awareness and recognition of the College’s many programmes and initiatives amongst the College and wider communities;
- Maintain a significant and leading profile in the wider community that enhances the reputation of the College, and provides opportunities and relevance for our students.

6. Building for the Future

**Our Goal:**
- To develop outstanding facilities and financial security that will support and enable the Objects of the College.

**The Strategy:**
- Review and update a prioritised list of facility developmental requirements;
- Research financial models and opportunities that provide possible alternative income sources for the College;
- Research 21st century learning environments to drive facilities, pedagogy and development.

7. Build on our Australian Heritage

**Our Goal:**
- To recognise and celebrate the importance of our Australian Heritage and the people who have developed our country.

**The Strategy:**
- Promote and celebrate the role of significant Australians in our Heritage;
- To recognise the role that individuals have played in the development of our country;
- To recognise and appreciate the history of Indigenous Australians as the first people of this land.
Developing young men and women of character – leaders now and for the future

Mission

To challenge the individual to act with purpose and character

Vision

To develop young men and women of character – leaders now and for the future.

Statement of Purpose

To be a leader in education for young men and women:

■ A leader in educational pedagogy;
■ A leader in the development of outstanding educators;
■ A College in which students and staff feel supported and encouraged to achieve their very best;
■ A College that contributes to the international educational community;
■ A College that supports and provides meaningful contributions to society as a whole, as a consequence of its excellence, care and commitment to all in the community.