A.B. Paterson College is located in the suburb of Arundel on the beautiful and vibrant Gold Coast of Queensland. Nestled between the iconic golden sand beaches of our coast and the lush green Hinterland, the scenery, land and the people are diverse and welcoming.

A.B. Paterson College was founded in 1991 and named after a true iconic and legendary Australian, Andrew Barton (Banjo) Paterson. A journalist, lawyer, bush poet, author, farmer and soldier – he was a man in love with his country, its people and one who was willing to give his life in the service of others.

It is fitting and proper that the values of Excellence, Care and Commitment, so evident in this man, form the very heart of our College.

A.B. Paterson College has a wonderful history of high academic achievement and an outstanding commitment to the education and development of young people since its Foundation in 1991. The College is focused on meeting the contemporary needs of our current and future students, preparing them for the world they live in, and providing our society with the leaders of tomorrow, whilst preserving the Australian heritage of the College.

We aim to provide opportunities throughout the College, and in all areas of endeavour for developing the character and leadership of our young men and women through their active participation in a wide range of educational experiences. These opportunities are provided by a committed and professionally focused staff, who model the College’s Motto of Excellence, Care and Commitment in all that they do within the College. A culture of leadership, sense of community, integrity and service are the integral elements of our Key Focus Areas.

The Strategic Intent of the College has at its very foundation our belief of ‘One College, One Focus’ and is grounded in whole school goals and strategies to ensure a seamless transition throughout the College.
A.B. Paterson College is one of the leading Colleges in Queensland and is developing as a centre of excellence in education and leadership development. With partnerships and relationships with the Centre of Innovation, Research, Creativity and Leadership in Education (CIRCLE), Griffith University, Bond University, Singapore Management University, Independent Schools Queensland and the Association of Heads of Independent Schools Australia, we provide outstanding opportunities for staff development and professional learning.

Our College offers a unique professional learning opportunity for staff within our Instructional Leadership and Development Programme, which includes a specific course for Aspiring Leaders and for Advanced Leadership, thereby preparing tomorrow’s leaders, today.

A.B. Paterson College has embraced the Teaching for Understanding framework as researched and designed by the Harvard Graduate School of Education. Many of our staff undertake studies at Harvard Graduate School of Education and are recognised as International Coaches and leaders in this field.

We are committed to the development of young teachers by providing opportunities for placements to leading universities, and by providing them with the best mentoring and coaching to assist in facing the challenges of education and to realise their vocational calling.

Among our Key Focus Areas, we aim to attract, retain and support staff: to excel in all areas within the operation of the College; who are exceptional role models to our students; and, who add significant value to the learning experiences of students in the College.
Staff of our College enjoy the following benefits:

<table>
<thead>
<tr>
<th>Remuneration</th>
<th>The College provides remuneration above the Award rate in the Queensland State Service and opportunities for various positions of responsibility and teacher recognition.</th>
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<tbody>
<tr>
<td>Superannuation</td>
<td>Staff may choose from a choice of three funds. The College contributes the statutory percentage, but will contribute 12.75% if the staff member makes a voluntary 3.75% contribution for teaching staff and 1.75% for Non-Teaching Staff. A Total of contribution from all sources is 16.5% for Teaching Staff and 14.5% for Non-Teaching Staff.</td>
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<tr>
<td>Tuition Discount</td>
<td>25% Tuition fee discount is provided for staff with children who attend the College.</td>
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<td>Uniform</td>
<td>The College provides various items of corporate sportswear, with additional items available for purchase at cost price.</td>
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<td>Employee Assistance Programme</td>
<td>The College provides staff members with multiple free consultations to external counsellors for themselves or their family members.</td>
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<tr>
<td>Professional Development</td>
<td>Great teachers are passionate about education and thrive in an environment of discovery, innovation, and creativity; a place in which opportunities exist for professional learning and development. Our College’s leadership framework is supported by our partners CIRCLE and Griffith university, and enables staff to enter into either the Aspiring Leadership Programme or the Advanced Leadership Programme depending upon their prior experiences and capabilities.</td>
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<tr>
<td>Special Teacher Project Allowance</td>
<td>All teachers, after completing a minimum of two years’ service, are eligible to undertake special projects and research to further enhance the College’s Vision.</td>
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<tr>
<td>Teaching Facilities</td>
<td>The College boasts beautiful facilities, resources for staff and the provision of the very best technology, learning tools and learning management systems.</td>
</tr>
<tr>
<td>Our Students</td>
<td>Our students are special people. They are polite, respectful, and genuine, and truly appreciate the time and effort of their teachers. We encourage you to read about our students – they are a reflection of the wonderful families and staff we have at our school.</td>
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</tbody>
</table>
With approximately 1400 students from Prep-Year 12 and an additional 80 students in our Early Childhood Centre, our College is a thriving and engaging community.

**As a College, we give every student the best opportunity every day to do their best, because we only accept the finest and most caring staff.**

A.B. Paterson College’s teaching pedagogy is based upon the leading *Teaching for Understanding* Framework from the Harvard Graduate School of Education.

At its heart, *Teaching for Understanding* seeks to ensure that students not only understand what they are taught, but can expand upon and apply this information in new and real life contexts and situations.

Whether measuring the chemical balance of local creeks, building rockets, creating multi-dimensional models in mathematics or art, composing songs, or digging for artefacts, students learn better by becoming practically involved in the learning journey.

In every class, students learn by participating, exploring, leading and collaborating. Teachers constantly encourage students to learn by searching for new possibilities and experiences. This method ensures relevance to the academic curriculum, stimulating interest and application.

When we understand why we are doing something, it is much easier to apply ourselves to any task. The task becomes purposeful and relevant - in other words we have gained understanding, not just knowledge.

At every age, enquiring minds are given opportunities that allow them to grow into inspired young men and women.

A.B. Paterson College is large enough to provide wonderful resources, beautiful facilities and a diverse curriculum, yet is small enough to enable us to know each and every child.

From our Administration staff that provides the support structures to assist our teachers, to our Maintenance and Grounds Teams that ensure our staff and students enjoy beautiful facilities and an exceptional College environment, our entire staff provides boundless opportunities for all students, offering a holistic education in which every child can explore their interests and develop their talents.

Our College is not academically selective and is open to all families willing to embrace our community and make positive contributions within it. Through our proactive and caring approach, and under the guidance of our teachers, our students have every opportunity available to them.

Whether welcoming visitors to our beautiful campus, conducting tours for prospective families, giving of themselves to established charities, raising funds through a sausage sizzle, giving of themselves by actively participating in our Service programme, or travelling to distant lands to assist in building community infrastructure, our students are young leaders who strive to make a difference in all they do. Through these activities, and with the guidance of their teachers, they develop a unique strength of character, a commitment to Service, leadership, initiative, courage and integrity.

The A.B. Paterson College graduate is distinctive, a responsible and respected member of society, a leader for others, confident, equipped to pursue their dreams, secure in their sense of self and with the capacity to make a difference in the lives of others and, above all, ready to face the challenges and make the most of the opportunities that lie ahead of them.

Since 1991, A.B. Paterson College has remained true to its Founders in its Values of Excellence, Care and Commitment.

We are passionate about developing young men and women of character – leaders now and for the future.

We aim to help each and every child grow and realise their potential, aid in their development of character and those essential attributes that enable young people to grow into men and women who are strong, positive, engaging, responsible and respected members of society that understand the value and importance of service to others.

We not only accept, but thrive on, the challenge of preparing our students to Step into Tomorrow through our balanced academic, sporting, co-curricular, social and leadership activities.